



Consent

1. **I expressly authorize any individual, organization, entity and/or records custodian to provide information concerning me (verbal or written) to Bartlett Nuclear, Inc (herein known as Bartlett), for the purpose of a background investigation in support of requesting a security clearance at a nuclear facility based upon the requirements of NEI 03-01 and the NRC.**
2. **I authorize the use of signed copies of this consent to be used in place of an originally signed consent document.**
3. Bartlett has my consent to:
 - a. Collect personal information about me in order to verify the information's accuracy;
 - b. Conduct a background investigation (BI) in accordance with U.S. Nuclear Regulatory Commission (NRC) regulations to verify information I have provided on a Personal History Questionnaire and other information, as necessary;
 - c. Retain personal information provided for investigation; and
 - d. Transfer information from other licensees, as necessary, including: (i) information pertaining to the denial of unescorted access authorization (UAA) or unescorted access (UA), or denial of access to a nuclear power plant under construction, to determine whether to grant me unescorted access to a U.S. NRC-licensed facility and to allow me to maintain such access; or (ii) information pertaining to denial of access to Safeguards Information.
4. The information collected will only be used for the purposes of determining UAA/UA in accordance with 10 CFR 73.56, *Personnel Access Authorization Requirements for Nuclear Power Plants* or separate fitness-for-duty (FFD) authorization in accordance with 10 CFR Part 26, *Fitness-for-Duty Programs*, access to a nuclear power plant under construction, and/or access to Safeguards Information in accordance with 10 CFR 73.21, 73.22 or 73.23, *Protection of Safeguards Information*, unless I provide a separate release to the licensee for another purpose.
5. I understand that evidence of criminal conduct detected during the conduct of a BI must be reported to the appropriate law enforcement agency.
6. The NRC requires that the information collected be used in determining that an individual is trustworthy, reliable, and fit for duty prior to granting and while maintaining UAA/UA. The results of this determination must be available to other NRC licensed facilities.
7. Any of the following actions related to the providing and sharing the personal information is sufficient cause for denial or unfavorable termination of UAA/UA, access to a nuclear power plant under construction, and/or access to Safeguards Information:
 - a. Refusal to provide written consent for the background investigation and/or suitable inquiry;
 - b. Refusal to provide information or the falsification of any personal information required under 73.56, *Personnel Access Authorization Requirements for Nuclear Power Plants*, 10 CFR Part 26, *Fitness-for-Duty Program* and/or 10 CFR 73.21, 73.22 or 73.23, *Protection of Safeguards Information*, including, but not limited to, the failure to report any previous denial or unfavorable termination of authorization;
 - c. Refusal to provide written consent for the sharing of personal information with other licensees or other entities required under 10 CFR 73.56 *Personnel Access Authorization Requirements for Nuclear Power Plants*, 10CFR 73.21, 73.22, or 73.23, *Protection of Safeguards Information*; and
 - d. Failure to report any legal actions (See definition on page 2).
8. I understand that the domestic commercial nuclear industry uses a computerized, restricted-access data system, the Personnel Access Data Systems (PADS), to share information necessary to process applications of workers for UAA/UA to nuclear facilities, access to a nuclear power plant under construction, and/or access to Safeguards Information. I further understand that this system is intended to permit nuclear facility licensees and their accepted contractor/vendor (herein known as C/V) to meet regulatory requirements mandating that certain information be available to any facility licensee be retaining certain access information in a central computer database.
9. I understand that the information may be transferred, electronically or otherwise, to other licensees and C/V or the agents of each. This information will include, but is not limited to:
 - a. Name and Social Security Number;
 - b. Place of birth and physical characteristics;
 - c. Dates when any of the following are completed: background investigation, psychological evaluation, fitness-for-duty testing, suitable inquiry checks;
 - d. FBI criminal history;
 - e. Dates when UAA/UA, access to a nuclear power plant construction site, and/or access to Safeguards Information has been authorized or terminated;
 - f. Date of any denial of UAA/UA and the company holding the relevant information;
 - g. Dates associated with FFD testing, (pre-access, post-event, for cause and follow-up) and treatment;
 - h. Annual radiation exposure history;
 - i. Respiratory equipment qualification/fit testing;
 - j. Medical qualification for respirator use;
 - k. Data concerning training required for UAA/UA, access to a nuclear power plant construction site, access to Safeguards Information and work qualification; and
 - l. Direction to seek additional information directly from another licensee.
10. I authorize any individual, organization, institution, or entity that now has, or obtains in the future, access-related information about me (examples of which are provided in the above paragraph), whether or not such information is included in the PADS database, to release any such information in order to perform the investigation and evaluation required for UAA/UA, access to a nuclear power plant construction site and/or access to Safeguards Information.
11. I authorize the entry into the PADS computer database of any information collected for the purpose of processing my application for, or continued maintenance of, UAA/UA, access to a nuclear power plant construction site, and/or access to Safeguards Information. I authorize the transfer of such information, electronically or otherwise, to other NRC nuclear facility licensees and C/V's. I authorize such licensees and C/V's to use the database information for the purpose of determining my eligibility for UAA/UA, for access to a nuclear power plant construction site, and/or for access to Safeguards Information.
12. I understand that information obtained pursuant to this Consent shall be treated as confidential. The release of access-related information about me shall be limited to regulatory agencies and such employees of NRC facility licensees and their C/V's who have been designated as having a "need to know" the information in order to do their jobs. The following is a listing of individuals that may access information without my consent in order to perform their official duties:



- a. Myself or my representative, when I have designated the representative in writing for specified UAA/UA and/or FFD matters;
 - b. Assigned Medical Review Officers (MRO's) and MRO staff;
 - c. NRC representatives;
 - d. Appropriate law enforcement officials under court order;
 - e. A licensee, C/V or their agents who have a need to have access to the information to perform their assigned duties under the UAA/UA and/or FFD program, including determinations of fitness, access authorization or FFD program audits, and some human resources functions;
 - f. The presiding officer in a judicial or administrative proceeding that is initiated by the subject individual;
 - g. Persons deciding matters under access authorization or FFD program appeal process; and
 - h. Other persons pursuant to court order.
13. I understand that all information about me in the database will be maintained as securely as reasonably practicable for a period of at least 5 years after UAA/UA, access to a nuclear power plant construction site, and/or access to Safeguards Information is last terminated. The types of records maintained include documentation collected during the administration of the access authorization and FFD programs.
 14. All documents pertaining to a 5 year or permanent denial of UAA/UA required by 10 CFR Part 26 will be retained by a licensee making the denial or unfavorable termination of UAA/UA for 40 years or the NRC determines that the records are no longer needed.
 15. The records of FFD training and examinations conducted under 10 CFR Part 26 and 10 CFR 73.21, 73.22, or 73.23 will be maintained for at least 3 years.
 16. Records identified are normally maintained at the Bartlett office location of 60 Industrial Park Road, Plymouth, MA or 7633 East 63rd Place Suite 400, Tulsa, OK, unless the records have been provided to the licensee. Record location shall be furnished upon request.
 17. I understand that I have a right to review information collected and maintained by Bartlett to assure it is accurate and complete and to correct any inaccurate or incomplete information, in person at the Bartlett office maintaining my records, or per licensee procedures should the records be located with the licensee.
 18. I understand that, upon my written request to Bartlett, and at no cost to me, I will be provided, within 10 business days, with a printed copy of the information about me which is recorded in the database (PADS) . If, after my review of such information, I can show that any of the information is incorrect or incomplete, such information will be corrected and/or completed as soon as is reasonably practical.
 19. I understand that at any time and upon written notice to Bartlett, I may withdraw this Consent, but this will also constitute a withdrawal of my request for access. I understand that any processing activities that were initiated before receipt of my withdrawal of consent shall continue and the resulting information will be retained in the database. No new inquiries shall be initiated after receipt of my withdrawal of consent. Thereafter, PADS participants are not permitted to retrieve information from the database other than my name, date of birth, identification number, and the fact that my consent has been withdrawn, unless I provide a currently valid Consent or the information sought is required by NRC regulation.
 20. I hereby release Bartlett, other PADS participants, NEI, and the officers, employees, representatives, agents, and records custodians of each as well as the officers, employees, representatives, agents, and records custodians of any entity or individual supplying or using such information from any and all liability based on their authorized receipt, disclosure, or use of the information obtained pursuant to this Consent and to determine my eligibility for UAA/UA to nuclear facilities, access to a nuclear power plant under construction, and/or access to Safeguards Information.
 21. I understand that this Consent is not intended to and does not affect any right or responsibility that I, my employer (if other than Bartlett), or Bartlett may have under Section 211 of the Energy Reorganization Act of 1974, as amended. I further understand that nothing herein (1) affects my right or my responsibility to bring potential safety concerns to my employer (if other than Bartlett), Bartlett, or the NRC; or (2) prohibits me from participating in any proceeding or investigation regarding such a potential safety concern.
 22. I understand that if I am certified UAA or granted UA, it is my responsibility, under the Behavioral Observation Program (BOP), to report any legal actions to my supervisor in accordance with company procedures, but no later than the beginning of my next scheduled shift. Failure to do so may result in the denial of my UAA/UA and disciplinary action. I must also report any legal actions from the time I complete my PHQ up to and including the time my UA/UAA is terminated. An evaluation will be made regarding the impact of the legal action on my trustworthiness and/or UAA/UA. The determination of what constitutes a legal action is a matter of state law, but in general, the term legal action means:
A formal action taken by a law enforcement authority or court of law, including being held, detained, taken into custody, charged, arrested, indicted, fined, forfeited bond, cited, or convicted for a violation of any law, regulation or ordinance. This includes felony, misdemeanor, serious traffic offenses, serious civil charges or military charges but does not include minor misdemeanors such as parking tickets or minor civil actions such as zoning violations or minor traffic violations such as moving violations when the individual was not physically taken into custody, and includes the mandated implementation of a plan for treatment or mitigation in order to avoid a permanent record of arrests or convictions in response to the following: (1) The use, sale or possession of illegal drugs; (2) The abuse of legal drugs or alcohol; or (3) The refusal to take a drug or alcohol test.
 23. I have read and understand this 2 page Consent and authorize Bartlett to take such actions as are described herein or specified by PADS procedures. While I understand that UAA/UA, access to a nuclear power plant construction site and/or access to Safeguards Information is dependant upon my accepting the regulatory requirements of this program, the statements made by me in this Consent and my decision to sign this Consent are voluntary. The statements were not induced by any promise nor have I been subject to any threat, duress or coercion to sign this consent.

Applicant's Signature

Social Security Number

Applicant's Printed Name

Date Signed